**SUPERINTENDENT SEARCH**

Name: Date:

In order to assist the Screening Committee and the Board of Education, the Board requests that you address each of the following questions. Please limit your total responses for all eight questions to a maximum of eight pages.

Please attach this page to your responses and return as soon as possible to:

Grant County Superintendent Search

c/o Donald J. Ruberg, Esq.

Ruberg Law, PLLC

25 Town Center Blvd., Suite 204

Crestview Hills, KY 41017

1. How would you describe your leadership style in areas such as: Personnel management; motivation; decision-making; delegation; communication; etc.?
2. What are the elements of a good public relations program? How would you implement such a program?
3. What is the role of the school board and the role of the superintendent, and how do they relate?
4. What is the superintendent’s role in instruction?
5. What are the elements of good staff morale and how would you influence these elements?
6. How does a school system ensure adequate revenue? How would you describe your fiscal management style? Give one or two illustrations, if possible.
7. Describe either your personal experience or your thoughts regarding the successful implementation and operation of a school system using school based decision making.
8. Describe your method of evaluating personnel and programs.