

BOARD MEETING RECAP Thursday, May 9, 2019

These notes are being provided as an unofficial recap of the Grant County Board of Education Meeting held Thursday, May 9, 2019, at the Grant County Board of Education Office. They are not and should not be interpreted as the official minutes of the meeting.

The Grant County Board of Education was called to order for its regular monthly meeting by Lisa Smith, Chairperson, at 6:15 p.m. on Thursday, May 9, 2019, with the following present:

Present—Lisa Smith, Chairperson (District 3)

Present--Charlotte Schmidt, Vice-Chair (District 1)

Present—Lori Flerlage, Member (District 2)

Present—Gene Nelson, Member (District 4)

Arrived after Choir Concert at GCMS--Debbie Rogers, Vice Chair (District 5)

Also present: Matt Morgan, Supt.; Don Ruberg, Board Attorney; Linda Justice, Secretary to the Board

The Mission statement was read by Lori Flerlage:

“The mission of Grant County Schools is to appreciate each student’s unique potential and to advocate for excellence in every child.”

The Pledge of Allegiance to the Flag of the United States of America was led by Matt Morgan, Superintendent.

AWARDS AND RECOGNITIONS

Guest Teacher Recognition: Jamie Kellam expressed appreciation for the contributions of our guest teachers throughout the year – particularly for their patience, flexibility, sense of humor, and steadfastness. The following were recognized and presented with a small gift for their service of 85 days or more during the 2018-2019 school year: **Kishawna DeAtley, Earl Hampton, Lisa Hollandsworth, Marlon Kinsey, Quintin McNabb, Patti Noel, Tim Shaffer, and Lynn White.**



Governor's Scholars Program: Nancy Howe recognized 4 members of the 2019 Junior class whose applications had been selected for participation in this summer's Governor's Scholars Program. Each will spend five weeks this summer on a college campus with other top students from around the state, where they will engage in stimulating and challenging instruction geared to encourage future leadership in Kentucky.

Recognized were: **Hunter Colson, London Fry, Carelynn Hartman, and Anna Luu.**



PRESENTATIONS / REPORTS:

Construction Update: Mr. Ehmet Hayes, Architect, reported on the progress and bid process relative to the GCMS and GCHS paving projects this summer. After several contractors expressed interest, two actually submitted bids. Both bids were accepted with the bid being awarded to Riegler Blacktop. The alternate (supplemental) projects included with the bids were not recommended. The architect, paving company, and an engineering company have been working to address current and perceived problem areas. It is anticipated that the work can be completed inside the defined summer schedule. Motion by Gene Nelson; second by Lori Flerlage to approve project as presented - accepting base bid from Riegler, and rejecting alternate projects. Motion carried.

Preschool Report: Mrs. Heather Clay expanded on the Preschool report that had been submitted to the Board ahead of the meeting. Points included:
Enrollment peaked in 2017-18 at 128; currently in 2018-19 we are at 150. Additionally, 45 home visits have occurred with families of 2 year olds who could possibly transition into preschool (if they qualify). Brigance data collected during the first 30 days of Kindergarten revealed that only 44.3% of Grant County's students (GC and Williamstown combined) met the benchmark for "kindergarten ready." 28.9% of students with an identified disability were kindergarten ready. 50% of students previously enrolled in preschool were considered kindergarten ready. Mrs. Clay also shared details of the various efforts of the Council for a Brighter Future to reach families with children ages 0 – 5.

COMMENTS FROM THE PUBLIC:

A staff member addressed the Board regarding what he/she perceived was an inappropriate non-renewal process affecting his/her employment. Mr. Ruberg advised the Board that they could not interfere with hiring and firing of personnel. The employee's comments were acknowledged.

BOARD DISCUSSIONS AND ACTIONS:

(Unique business items will be listed in this recap first, with recurring/routine reports and business listed at the end.)

The following **bids** were awarded:

CDL Physicals Bid – St. Elizabeth Business Health

Employee Physicals – St. Elizabeth Business Health

Custodial bids – All submitted

Maintenance Supplies – All submitted

Transportation Supplies – All submitted

Waste Pick-up / Disposal – Republic Services

Pest Control – A-Action Pest Control

Propane – Ferrell Gas

Student / Athlete Accident Insurance – Roberts Insurance

Drug Testing – MC Consultant Services

Unleaded Motor Vehicle Fuel – Grant County Oil

The **Professional Development Plan** for 2019-2020, which includes 18 hours to be planned and presented by the school and 6 flexible hours selected by teacher from a variety of topics, was approved. Additional details / dates / topics will be provided via building principals / district administration.

A **leave** for a staff member from CMZ was approved.

The following pieces of **equipment** were **declared as surplus**: miscellaneous office furniture, TV, shelving, wooden work bench, grinder, tire changing equipment, steam cleaner, Lincoln welder, stove, sink. Details regarding the disposal of the surplus equipment to appear in the local paper.

A (required) **performance bond** for Brian Linder, Director of Finance / Treasurer, was approved.

A contract for **independent auditor services** for 2018-2019 was approved with Barnes Dennig Services.

The Board approved the purchase of a **2019 Chevrolet 3500 Utility Bed Truck** for maintenance department for \$40,686.00 (utilizing the state government discount.) Motion by Gene Nelson; 2nd by Lori Flerlage to approve. Motion carried.

A **new 60-month copier lease contract** was awarded to Konica Minolta, of Lexington, KY. Brian Linder reported that bids had been received from 9 vendors – all bid somewhat differently. To provide a level playing field, he used current usage data to compute anticipated annual costs from each vendor per their bid. Konica Minolta's bid projected the lowest annual cost and received excellent references. Motion by Gene Nelson; 2nd by Lisa Smith. Motion carried.

The **contract for banking services** for the next two years was awarded to Forcht Bank. Only two banks (Forcht and Heritage Bank) submitted bids. While the bids were comparable, Forcht offered slightly better rates for the services we are most apt to use. Motion by Gene Nelson; 2nd by Charlotte Schmidt to award the bid to Forcht Bank. Motion carried.

Budget and Salary Schedules: Following a short update regarding challenges to next year's budget (including reduced preschool, ESS, and school safety funds and increased special education population -- now at 17% of our population), the budget and salary schedules were approved as presented. Motion by Gene Nelson; 2nd by Charlotte Schmidt. Motion carried.

The **Boys Basketball Holiday Trip to Puerto Rico** (via commercial airline) was approved after considerable discussion. This year's trip is designed more as a cultural, educational experience for the students. The basketball program will pick up all or most related costs. A minimum of 5 coaches/adults (including a doctor) will be going, along with 14-18 team members. Motion by Gene Nelson; second by Charlotte Schmidt. Motion carried.

Old Business: **Heritage Trail:** Mr. Morgan recommended approving the requested easements for the proposed Heritage Trails if the property in question is an easement for front sidewalks. If their desire is something different, perhaps to the rear of the property, more information will be required.

Approval of **first reading of Policy 08.221 Grading - Curriculum and Instruction**. Motion by Gene Nelson; 2nd by Lori Flerlage. The new policy changes the grading scale for all levels as follows:

A: 90-100

B: 80-89

C: 70-79

D: 60-69

F: 59 and below.

I: Incomplete

The same policy states, "Repeal of 703 KAR5:200 removes the requirement for end-of-course exams that count towards a student's final grade in a course." Motion carried.

SUPERINTENDENT REPORT:

Mr. Morgan will be meeting with Bosch regarding year 2 of their grant providing PD and other funding to Grant County Schools.

The Board, together with Mr. Morgan, will work on Vision and Mission June 5.

BOARD MEMBER REPORTS:

Mr. Nelson reported on the recent Title 9 meeting.

MONTHLY RECURRING AND/OR ROUTINE BUSINESS / REPORTS:

Agenda for May 9, 2019, meeting of the Grant County Board of Education: Approved (after reversing order of construction update and recognitions/awards).

Minutes from previous meeting(s): Approved as presented.

Claims (Accounts Payable): Approved as presented.

Superintendent's Travel: Approved as presented.

DPP Report: End of 8th month enrollment: 3537; Attendance: 94.28%

8th Month/YTD attendance by school and district is as follows:

Attendance	CMZ	DRE	MCE	SES	GCMS	GCHS	District
8th Month	94.62	95.58	95.80	95.50	94.71	92.12	94.28
YTD	95.49	95.43	95.21	95.69	94.42	92.59	94.38

Financial Report: As expected, revenue is lower during the spring and summer months. Report accepted as presented.

Energy Report: Mr. Linder indicated the energy report reflected a rebate for a recent over-charge. Report accepted as presented.

Personnel Actions: Acknowledged.

FINAL ACTIONS:

The Board adjourned into Executive Session, then reconvened and adjourned regular meeting.

Summary from April 18, 2019, Special Called Meeting:

- Discussion regarding Heritage Trail
- Approval of Superintendent Travel
- Approval of Superintendent Contract / Renewal for 3 years at salary of \$122,000.00
- Discussion and Approval of positions for 2019-2020:
 - New: 2 Special Ed Instructional Assistant positions created (due to population)
 - New: Advocate for Student Learning position created (administrative, district office position to handle Gifted/Talented, Homebound, Kindergarten, Preschool, and more)
 - Restructure: Action taken to again assign Curriculum Specialists as "district" employees and not a part of the school's allocation/supervision.
- Discussion regarding System Works -- a structured approach to raising and sustaining higher-level district, school, and student performance.

Summary from May 2, 2019, Special Called Meeting:

- Motion and 2nd to name the softball field at Grant County High School after Ott Reed. Motion carried.
- Motion and 2nd to declare Library Media Position Emergency for Sherman Elementary. Motion carried.

- Motion and 2nd to create another ELL teacher position, allowing case loads to be divided and made more manageable.
- Discussion of Board Mission and Vision

Summary from May 8, 2019, Special Called Meeting:

- Student Discipline