

BOARD MEETING RECAP

Thursday, November 14, 2019

These notes are being provided as an unofficial recap of the Grant County Board of Education Meeting held Thursday, November 14, 2019, at the Grant County Board of Education Office. They are not and should not be interpreted as the official minutes of the meeting.

The Grant County Board of Education was called to order for its regular monthly meeting by Lisa Smith at 6:15 p.m. on Thursday, November 14, 2019, with the following present:

Present—Lisa Smith, Chairperson (District 3)

Present--Charlotte Schmidt, Vice-Chair (District 1)

Present—Lori Flerlage, Member (District 2)

Present—Gene Nelson, Member (District 4)

Present--Debbie Rogers, Member (District 5)

Also present: Matt Morgan, Supt.; Don Ruberg, Board Attorney; Linda Justice, Secretary to the Board

The Mission statement was read by Debbie Rogers:

“The mission of the Grant County School Board is to join with community, parents, and staff to provide a safe, caring environment in a fiscally responsible manner. Our ultimate goal is to teach every child to “SUCCEED” at their highest potential through strategic policy decisions.”

The Pledge of Allegiance to the Flag of the United States of America was led by Darius Melton.

AGENDA

A motion was made by Lori Flerlage that the agenda be amended to add the following agenda item:

“Vote on GCESPA and GCEA recognition as Bargaining Agent pursuant to Collective Bargaining between the School Board and the Associations.”

The following was submitted as the exact language of the vote:

“The Grant County Schools Board of Education hereby recognizes the Grant County Education Support Professional Association, and the Grant County Education Association, affiliates of the Kentucky Education Association, as the official bargaining agents of all Classified employees and Certified employees respectively. This recognition shall include, but not be limited to, negotiating an agreement which shall speak to the issues of salary, fringe benefits, working conditions, and any other pertinent items. The Board shall expediently proceed with negotiations and continue to do so consistently as agreed between both parties.”

This motion to amend the agenda died after it failed to receive a second.

The agenda was subsequently approved as originally presented.

AWARDS AND RECOGNITIONS

The Board recognized the following students who earned “Distinguished” in all areas assessed on the K-PREP assessment this past spring:

3rd Grade: (Reading & Math):

CMZ: Rylie Paige Helton, Cassidee Rose Jackson, Drew William Klare

DRE: Sabrina Rain Banschbach, Croix Taft Walters

MCE: Conner Alexander Brashear, Kaylee Muse

SES: Mackenzie Marie Breeze, Ian Levi McQueen, Abraham Harley Viebrooks



4th Grade: (Reading, Math, and Science)

DRE: Lydia Jolyn Hoffman >>

SES: Adrienna Ruth Blackburn



5th Grade: (Reading, Math, Social Studies, and On-Demand Writing): None

6th Grade: (Reading and Math)

Avery Michael Case, Abigail Lynn Haar, Hannah Paige Herrmann, Ella Lee, Kimberly Gaby Roque, Emmaleigh Rose Unroe, Damien Bryce Whiting, Ashley Zepahua



7th Grade:
(Reading Math, and Science)

Seth Christopher Cockrell, Luke William Hillman, Braden Peirce Sustarich, Matthew Volker, Savannah Nicole Webb



8th Grade:

(Reading, Math, Social Studies, On-Demand Writing)

Daniel Ethan Fox, Cecelia Caroline Gay, Makenah Alyse McKenney, Darius Lawrence Melton, Aiden William Palmer, Faith Erin Stolz, Ann Jane Viebrooks



The following 4th grade students were recognized for having been identified for the **Gifted/Talented Program:**

CMZ: Lillian Dean, Cassidee Jackson, Drew Klare, Liam Rowland



DRE: Sabrina Banschbach, Lucas Gokey, Mallory Kearns, Reece Kennedy, Kamille Lynn, Max Pagan, Paityn Richardson, Gavin Simpson, Sierra Spahr, Croix Walters



MCE: Conner Brashear, Cole Brown, Audrey Browning, Makayla Dove, Isabella Kelly, Vanessa Martin, Kaylee Muse, Kurt Schulcz, Nicholas Strouder, Ty Taylor, Rylan Wright



SES: Mackenzie Breeze, Maci Fox, Alejandro Gonzalez, Jenna Harmeling, Kenneth Kirk, Sally Phelps, Myla Rose, Abi Smith, Abraham VieBrooks



COMMENTS FROM THE PUBLIC:

Scott LeCates, KEA representative, addressed the Board seeking an agreement by the Board to recognize KEA, GCEA, and GCESPA as official collective bargaining agents representing all GCS classified and certified employees. Following his comments, three GC drivers and one GC teacher spoke on the same topic. Four individuals from outside the district, likewise, spoke in favor of collective bargaining.

PRESENTATIONS / REPORTS:

Construction Update: The Board approved the BG-4 for the Transportation and Maintenance Building. The final payment for the T&M project was approved at the October meeting; approval of the BG-4 will now notify KDE to generate the BG-5 (which closes the project).

BOARD DISCUSSIONS AND ACTIONS:

(Unique business items will be listed in this recap first, with recurring/routine reports and business listed at the end.)

The Board approved the **first offer of assistance from the School Facilities Construction Commission** (for school technology needs). This offer, in the amount of \$29,221 is based upon the average daily attendance from 2018-2019, and must be matched by the district.

Done in accordance with all pertinent regulations, the Board approved a **shortened school day** for a student with disabilities.

The Board approved the **eighth grade trip to Philadelphia, PA**, to be taken in the spring of 2020.

The Board approved the **mowing bid** as received from Ownings Landscaping.

The Board approved the **bids for snow removal** services as follows:

Showplace Landscaping: CMZ, DRE, SES, and GCMS

Dry Ridge Auto: MCE, GCHS

The Board approved the **promotion of a Kindergarten Student at CMZ to 1st Grade** for the 2019-2020 school year. This request was made by the parents, but gained support from school administration following a series of observations, together with academic records that indicated the child would perform well in first grade.

Approval of two (2) job description changes ... changing "Payroll Manager" to "Human Resources Manager" and "Benefits Specialist" to "Human Resources Generalist". (This proposal had been previously discussed by the Board in the Nov. work session.) Jennifer Wright recapped, stating that the resignation of our Benefits Specialist earlier this month and correlation between that position and the payroll manager's position prompted the proposed plan to merge the two positions into that of a "Human Resources Manager", with a "HR Generalist" being hired who would learn and assist with all aspects of the job. The generalist position would be decreased from 240 to 220 days.

Discussion of **School Board Attorney Selection Process**. Mr. Morgan recommended dedicating the Dec 5 work sessions to interviews with the two candidates who submitted proposals in advance of the stated Nov 1 deadline. In addition to fee rate, the Board will be looking at experience with school law,

number of districts the candidate already represents (availability), size of office (distribution of duties inside that office), etc. The Board agreed to proceed with Mr. Morgan's recommendation.

SUPERINTENDENT REPORT:

January, 2020: January 23: Combined SBDM reports (Work Session). Jan 9 will be the regular board meeting, but will be run as a special called meeting. Nothing on Jan 16.
November 21, 2019: Let's Talk Turkey - 5:00 - 7:00 at GCHS, with tours of the CTC.
November 22 - 23, 2019: KSBA Winter Symposium.

BOARD MEMBER REPORTS:

Charlotte noted an article she had read regarding dyslexia. In it she was reminded of how important it was for Board members to be able to experience some of the issues with which schools deal, and to seek the best resources for meeting those challenges.

MONTHLY RECURRING AND/OR ROUTINE BUSINESS / REPORTS:

Claims (Accounts Payable): Approved as presented.

Superintendent's Travel: Approved as presented.

DPP Report: End of 3rd month enrollment: 3502; Attendance: 94.65%
#th Month/YTD attendance by school and district is as follows:

Attendance	CMZ	DRE	MCE	SES	GCMS	GCHS	District
3rd Month	96.12	95.62	95.71	95.88	94.59	92.91	94.65
YTD	96.05	96.39	96.11	96.13	94.97	93.82	95.16

This report reflects a slight dip in attendance during 3rd month.

Financial Report:

Tax monies have begun coming in to the Sheriff's office and will be reflected in next month's report.

Energy Report: Acknowledged.

Personnel Actions: Acknowledged.

FINAL ACTIONS:

The Board adjourned into Executive Session, then reconvened and adjourned regular meeting.



WORK SESSION RECAP

November 7, 2019

The Board agreed to participate in the **KISTA financing** program for the purchase of 4 buses (one of which will be a special needs bus).

2020-2021 Calendar: Mrs. Herald led in a discussion regarding the development of the 2020-2021 calendar. Mr. Nelson volunteered to serve on committee.

Vaping: The Board approved a request from GC Middle School and High School administration to raise tobacco use fines to: 1st offense - \$25.00, 2nd offense - \$50.00, 3rd offense - \$75.00 and the 4th offense - \$100.00, with students also being given a citation and then be assigned to a court designated worker.

CMZ Playground: The Board approved a proposal for playground equipment from Miracle for \$29,933. Necessary ground work will be performed by our maintenance team. CMZ PTT will fundraise to reimburse Board for approximately $\frac{1}{3}$ of the cost.